

TERMS OF REFERENCE

Job Title:	National Integrated Landscape Management (ILM) Technical Specialist
Type of Requisition:	National Project Personnel
Duty station:	Hanoi (with travel to project sites in the Mekong Delta region as required)
Duration:	12 months with possibility of extension

I. BACKGROUND

With financial support from the Global Environment Fund (GEF) through fund delegation to the Food and Agriculture Organization of the United Nations (FAO), **the Institute of Strategy, Policy on Natural Resources and Environment (ISPONRE)** is responsible for coordinating the implementation of the project **‘Integrated Sustainable Landscape Management in the Mekong Delta of Vietnam’ (ISLM project)**. Under the leadership of the Ministry of Natural Resources and Environment (MONRE), and in close coordination with the Institute of Policy and Strategy for Agriculture and Rural Development (IPSARD) under the Ministry of Agriculture and Rural Development (MARD), the project supports a critical shift towards sustainable agriculture in the Mekong Delta Region, through the development of green value chains and integrated landscape management (ILM). The project responds to the increasing calls for the transformation of agri-food systems in Viet Nam, as outlined in the recently approved National Action Plan for Food Systems Transformation toward Transparency Responsibility and Sustainability by 2030 (NAP-FST). The project also contributes to the objectives of Resolution 120 on Sustainable and Climate-Resilient Development in the Mekong Delta of Viet Nam, which puts the development of sustainable and high-quality agricultural products, sustainable natural resource management and climate resilience at the centre of the MDR development.

Spanning a five-year period from 2024 to 2028 with a total budget of USD 5,354,587, this project is conducted in central agencies and five Mekong Delta provinces: An Giang, Dong Thap, Soc Trang, Tra Vinh, and Vinh Long. Its primary objective is to transform the primary rice production area in the Mekong Delta into a model of integrated sustainable landscape management. Through the promotion of sustainable food production practices, conservation of ecosystems, and facilitation of knowledge sharing, the project endeavors to yield

environmental and social benefits for the region. The project forms part of the regional Sustainable Rice Landscape Initiative (SRLI) led by the public/private Sustainable Rice Platform, as well as the GEF-7 FOLUR Impact Program.

To support the implementation of ISLM project, a Project Management Unit (PMU) is already established by MONRE and having an office located at the Institute of Strategy, Policy on Natural Resources and Environment (ISPONRE). The PMU is responsible for preparing and implementing ISLM project in accordance with guidelines and regulations as well as the annual work plans and budgets which will detail project activities and eligible expenditures.

As part of this project, we are seeking a qualified National Integrated Landscape Management (ILM) Technical Specialist to provide technical expertise to support the implementation of the project.

II. REPORTING LINES AND OBJECTIVE

Under the direction and supervision of the PMU's Manager/Deputy Project Manager, the National ILM Technical Specialist will be responsible for ensuring the quality and standards of project activities in terms of integrated landscape management (ILM), Participatory Informed Landscape Approach (PILA) and other relevant technical issues. The National ILM Technical Specialist will be responsible for providing technical support and guidance in the implementation of integrated landscape management activities within the project. This includes developing and implementing strategies, policies, and actions to promote sustainable landscape management and Participatory Informed Landscape Approach (PILA) practices in the Mekong Delta region.

III. DUTIES AND RESPONSIBILITIES

The National ILM Technical Specialist will execute the following tasks:

- + Provide technical expertise and guidance on integrated landscape management principles and practices.

- + Collaborate with project stakeholders to develop and implement integrated landscape management plans and strategies.

- + Conduct assessments and analysis of landscape resources, land use, and environmental conditions in the Mekong Delta region.
- + Support the development and implementation of capacity-building activities related to integrated landscape management for project staff and stakeholders.
- + Monitor and evaluate the progress and impact of integrated landscape management activities.
- + Promote the application of the Participatory Informed Landscape Approach (PILA).
- + Provide technical inputs for project reports, presentations, and communications materials.
- + Work along International Project Chief Technical Advisor to obtain and transfer knowledge of ISLM in Mekong Delta region.
- + Other tasks and responsibilities assigned by the PMU's Manager/Deputy Project Manager.

IV. QUALIFICATION AND EXPERIENCE REQUIREMENTS

Minimum Requirements

- + Advanced university degree (at least a Master Degree) in project management and budgeting, financial services, agricultural studies, rural development, environmental studies, landscape ecology, civil engineering, information technology or related field.
- + At least 10 years of relevant professional experience in integrated landscape management, construction & design, natural resources management, or related field.

- + Strong understanding of landscape ecology, land use planning, and environmental sustainability principles.

Core Competencies

- + Results Focus
- + Teamwork
- + Sound communication skills
- + Building Effective Relationships
- + Knowledge Sharing and Continuous Improvement
- + Technical/Functional Skills
- + Extent and relevance of experience in managing projects in complex environments and in coordination with governmental and non-governmental stakeholders in Viet Nam.
- + Familiarity with GEF programming is an asset
- + Knowledge of FAO's project management systems is preferred
- + Demonstrated ability to communicate and handle workflows with governmental and non-governmental stakeholders.

- + Excellent communication, writing and presentation skills, with the ability to work effectively with diverse stakeholders.

V. CONTRACTUAL CONDITIONS

- + The duration of the contract will be for the project implementation period (up to 50 months), subject to annual performance evaluation.
- + The salary will be paid monthly in accordance with the agreement to be signed with the PMU.
- + The position may require travel to the project sites in the Mekong Delta region as required. Travel expenses such as per diem, accommodation, etc. will be reimbursed as per appropriate procedures.

VI. REQUIRED DOCUMENTS

- + CV and cover letter in Vietnamese or English;
- + Copy of post graduate degree (the highest degree) and university transcripts;
- + Copy of professional certificates along with English translation, if available.